



TREATY OAK[®]
EMPLOYERS' LAW GROUP

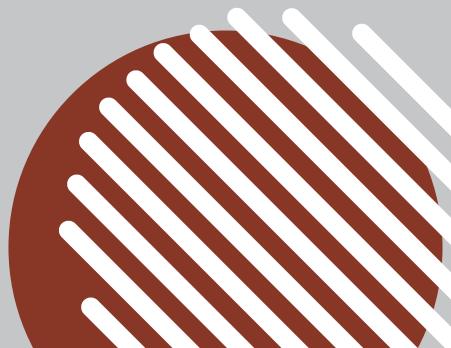


What to do RIGHT NOW

- Make an emergency plan with your employment counsel
- Audit three years of employment files for appropriate file separation and integrity
- Make permissible updates to employee records
- Engage with aggressive deference regarding employee complaints

What to do when a government agency is at your door

- Trigger your plan with employment counsel
- Schedule the agency to come back within 3 days
- Do not lie or mislead
- Remember there are civil and criminal consequences for management



KNOW YOUR RIGHTS AS AN IMMIGRANT

YOUR RIGHTS AS AN IMMIGRANT



Right to Remain Silent

- You do not have to discuss your immigration status with the police or immigration agents. Anything you say can be used against you.

Do Not Show Documents if Requested

- You do not have to show immigration documents if an agent asks, unless you are under arrest.

Right to Refuse a Search

- You can say "no" if an agent wants to search your belongings. They need consent or probable cause to do so.

YOUR RIGHTS AT HOME



Do Not Let Agents In Without a Warrant

- Immigration agents need a search warrant to enter your home.

Right Not to Answer Immigration Questions

- You do not have to disclose your immigration status or that of others in your home.

You Can Ask for Agent Identification

- Ask agents to identify themselves before allowing them to enter.

YOUR RIGHTS ON THE STREET



Right to Remain Silent

- You do not have to answer questions about your immigration status if approached by the police or immigration agents.

Show Documents if Requested

- You do not have to show immigration documents if agents ask, unless you are under arrest.

Right Not to Be Searched Without Probable Cause

- You can refuse to be searched by agents without consent or probable cause.

YOUR RIGHTS IN YOUR CAR



Right to Remain Silent

- You do not have to discuss your immigration status if stopped.

Right Not to Allow a Search Without Probable Cause

- You can refuse to allow agents to search your car without probable cause or your consent.

We are on WhatsApp!



www.AbogadaKate.com

📞 Call or text: (512) 957-7777 ✉ help@lincolngoldfinch.com

📍 1005 E 40th St Austin, TX 78751