



TREATY OAK[®]
EMPLOYERS' LAW GROUP

WHY EMPLOYERS CHOOSE TREATY OAK

Strategic employment counsel for employers navigating complex workplace challenges.



About Treaty Oak

Clients turn to Treaty Oak because legal advice alone is rarely enough to solve a workplace problem.

Treaty Oak helps employers make difficult decisions with confidence by combining legal strategy, compliance mandates, business savvy, and a deep understanding of human behavior in the workplace.



Who We Serve

HR Executives

Practical support for special projects, niche.

Executive Teams

Business focused outcomes aligned with organizational goals.

In House Counsel

Responsive partnership and strategic employment law support.

Large Employers

Specialized and unbiased expertise for compliance challenges.



Practice Areas

- > Workplace Investigations
- > Employment Litigation
- > Workplace Compliance
- > Executive Counseling
- > Training and Education
- > Workforce Strategy



What Sets Treaty Oak Apart

Balances Humanity and the Law

Protects the organizational goals while recognizing the realities of managing people.

Sound Judgment in Difficult Situations

Sensitive workplace issues handled with professionalism, discretion, and respect.

Business Minded Counsel

Advice focused on practical outcomes, organizational goals, and profitability.

Practical, Actionable Guidance

Recommendations informed by leverage, cost benefit, employee relations, and jury perspective.

Strategic Problem Solving

Uses the legal process to achieve client goals, whether through settlement or trial.

Extension of Your Team

Serves as an extension of HR, executive leadership, and in house counsel teams.



How We Work With Referring Counsel

- ✓ Responsive communication
- ✓ Respect for referral relationships
- ✓ Seamless collaboration with referring counsel
- ✓ Strategic employment law support
- ✓ Texas rooted, nationally minded



Trusted by employers who need practical solutions, sound judgment, and employment counsel that aligns legal strategy with business objectives.

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